



سافکو



Annual Report
2020

**Sindh Agricultural & Forestry Worker's Coordinating Organization
(SAFWCO)**



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2020

July 2019 - June 2020

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Foreword

As we embark to a new decade we experienced disasters, calamities Covid-19 pandemic and world economic recession, these are only few of the crisis happening right now, we also have to be vigilant of climate change, interfaith disputes, human right violations and many more issues like health, education, drinking water, women & child welfare & development, but this COVID-19 Pandemic has impacted all of us personally, spiritually and financially as never before. We saw and experiencing the hardship Covid-19 inflicted our lives.

For this reason, on behalf of SAFWCO team I would like to express my sincere gratitude to our beloved stakeholders, partners/donors and well-wishers for continuing their support, trust, collaboration and enabling our successful project activities. At the same time, we would also like to thank our entire team at the head office, project offices and community level for their exceptional and unwavering commitment, and the tremendous flexibility we all have shown to serve vulnerable families / communities at this epic of pandemic.

Together, we have ensured that SAFWCO can look back on a momentum of very good fiscal year 2019/2020 overall and emerge from this global pandemic stronger and as a resilient communities.

SAFWCO greatest achievement this year was a partnership with Welthungerhilfe (WHH) to provide humanitarian assistance like distribution of food/ goods supplies and safety kits to the poor daily wages affected by Covid -19 Pandemic families and as the frontline workers for identified vulnerable communities during hard time. There were total of 1147 beneficiaries identified having dire need of assistance, 1000 families received the food/goods basket distribution. To deal with Covid -19 pandemic, 17 volunteers received online training on the use of Personal Protective Equipment (PPE) kits. Health



& hygiene sessions have added the Covid-19 awareness campaign as well because communities have no idea what is really covid-19 virus and how it may affect our health.

During the reporting period the two main disasters Drought in desert area and Covid-19 Pandemic severely affecting marginalize families and communities were become the rivet of humanitarian assistance. We carried out water, sanitation, hygiene (WASH) COVID-19 awareness campaign, women empowerment, sustainable livelihood programs focused on livestock's, & Agri-business, Disaster Management & Emergency Response ensured and benefited communities access to survival during the trying time. Under SAFWCO cultural activism for youth program there were 2, 983 youth had participated in Sughar Katcheri events in villages and in public school at District Khairpurmirus.

Our fiscal year 2019/2020 annual report's reflects our humanitarian interventions, with our targets, achievements, designed activities and success stories were all highlighted along with our financial report. We from SAFWCO are also continuously assured to support and contributing in achieving our country Sustainable Development Goals, our program aims and objectives were designed to address the following SDG's: SDG 1- No Poverty, SDG 2- Zero Hunger, SDG 3- Good Health and Well-being, SGD 5-Gender Equality, SDG 6-Clean Water & Sanitation, SDG 10- Reduced Inequalities & SDG 16- Justice and Strong Institutions, we strongly believed in "One nation's one goal's".

Mr. Suleman G. Abro
Founder & President



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Executive Summary



SAFWCO as one of leading local organization providing humanitarian assistance responded to two main disasters (i)- Drought in desert area and (ii)- COVID-19. A total of 106,119 communities members (33291 families) were provided with humanitarian assistance during reporting period. Under the assistance, the communities were provided water facilities, cash assistance, and livestock fodder for their livestock animals and Food basket for daily wager poor.

Cultural activism for youth living in district Khairpurmirus remained SAFWCO main focus during the reporting period. A total of 2,983 male and female youth from district Khairpurmirus were focused for Sughar Katcheri events in villages and in Public Schools.

On the fronts of women empowerment, to provide safe and conducive environment for young girls in the schools, the Safwco also established 05 safe social spaces in the Government girl's/ boy's schools of District Sanghar furnished with furniture, books and gaming supplies in order to release confidence among girls. Community awareness and educational campaigns remained central focus for transforming local communities approach towards gender equality.

SAFWCO under AAP-Project provided livestock management and disease b household headed rural women were also provided with awareness sessions on improving nutrition (balanced diet) necessary for health family and society.

Whereas, Governance & Access to Justice thematic area has remained central focus of SAFWCO during reporting period. To enhance communities understanding towards legal laws, 116 members of Ba Ikhtiar Groups (Master trainers) were provided trainings on different laws and clauses. Moreover, 6118 community representatives were made aware about legal rights, court procedures and minority and women rights in 336 community sessions. Free legal advice services at community level by legal experts were also provided to 167 applicants through 18 legal clinics. One of biggest milestone achieved and the 6 MoUs signed with District Polices and Women Development Department in Hyderabad, Sanghar, and khairpur districts. On the fronts of lobbying for advocacy, 9 MPAS of Sindh assembly including 2 minsters were successfully mobilized for supporting advocacy component of the project. For accelerating ground work at provincial level, Rule of law conference was organized where relevant stakeholders including IG Sindh, Minster for women development –Sindh, Advisor on law – Sindh government not only participated the event but at the same time showed commitment for future cooperation for the project.

Mr. Shahid Hussain Buriro
Executive Director



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About Safwco

Sindh Agricultural and Forestry Workers Coordinating Organization (SAFWCO) is the lead apex institution for community-driven development in districts of Sindh province. It is, a non-government, not-for-profit socio economic development organization established in 1993 under societies Act 1860 via registration number 3569.

SAFWCO aims to be the catalyst for improving the quality of life, broadening the range of opportunities and socio-economic mainstreaming of the poor and disadvantaged, especially women. The core operating units of the SAFWCO deliver a range of development interventions at the grassroots/community level through a network of more than 1,780 (59,865 membership) village development Organizations in Sindh Province. Social mobilization forms the basis of all activities, and is a prerequisite, to undertake any social, economic and humanitarian activities revolving around following thematic areas of SAFWCO:

1. Social Development
2. Community Physical Infrastructure Development
3. Education Promotion
4. Health and Hygiene Promotion
5. Human and Institutional development
6. Food Security & Agriculture
7. Disaster Management & Emergency Response (DMER))
8. Advocacy & Governance (AG)
9. Women Empowerment
10. Rural Economy and Enterprise
11. Monitoring, Evaluation & Research

For a complete profile, please visit our website at [http:// www.safwco.org](http://www.safwco.org)

Vision

SAFWCO envisions 'sustainable communities achieving equitable economic, social, political and cultural development through indigenous community organizations. SAFWCO's aim is to

'become self-sustaining resourceful, disciplined and specialized training and support institution accessible to under privileged with a view to build capacities of community organizations as model development institution'..

Mission

SAFWCO's mission is to mobilize the poor under a common platform to support them to carry out sustainable development.

Objectives

- Organize rural and urban communities (men and women) for undertaking sustainable development initiatives primarily on self-help basis
- Build the capacity of the VDOs to make them sustainable
- Undertake participatory development programs for poverty alleviation and improvement of quality of life of the poor
- Facilitate women participation in the development activities and promote their socio economic empowerment
- Promote conservation of natural resources, take efforts for improving environment and facilitate health and education
- Engage in advocacy and networking for addressing social issues of the society
- Cooperate with national and international development organizations for poverty alleviation and sustainable development

Values

Equality, Transparency, Participatory, Mutual Respect, and Social Justice

Information Dissemination

Information dissemination is one aspect of awareness rising among the civil society and organizations. SAFWCO has published more than 238 booklets, pamphlets and flyers for information dissemination.

Thematic Area:

Disaster Management & Emergency Response (DMER)

The sector provides emergency relief services and build the capacity of the communities to withstand the disaster consequences attempting at the mitigating its divesting effects. The following projects have been implemented under the DMER Program during the period.



PROJECT 01

INTEGRATED WASH RESPONSE FOR BUILDING RESILIENCE IN DROUGHT-AFFECTED DESERT AREAS OF DISTRICT UMERKOT

The drought impact in desert area of district Umerkot caused many of pastoral families migrate to canal or barrage area adjacent to their district. Pastoral communities were adopting coping strategies of distress-selling of livestock, abandoning their primary assets, or migrating along with their livestock to other districts. A total of 79,099 populations in three desert Union Councils (Faqir Abdullah, Kaplore, Sekhro) of district Umerkot required immense humanitarian need due to recurrent, endemic droughts.

For this purpose, SAFWCO conducted rapid assessment in 288 villages of UC Faqir Abdullah, UC Kaplore and UC Sekhro found that the main sources of water that people have access to is firstly Communal dug wells (57%), followed by Hand pumps (37.4%) and water supply by Government (5.6%). During assessment, it was observed that water table was continuously lowering and had reached to 150 ft to 200 ft leaving many of functional water boreholes dysfunctional. In general people reported that they were relying on few deep drilled water hand pumps and some dug wells installed by NGOs.. The report further showed that 71% population had no soaps for hand washing whereas there was very poor water disposal coverage as low as 21%. In all of these UCs, sanitation and hygiene coverage was also very low, posing affected population with risk of water and sanitation related diseases. Women were at the risk of privacy and protection threats since they have to wait for dark/ evening hours for defecation.

Project outcomes: In line with Humanitarian Response Plan (HRP) objectives through Pakistan Drought Response Plan 2019, SAFWCO proposed to support drought affected population in district of Umerkot Sindh with restoration of WASH services through resilience- building activities.

Project Activities (Achievements till June 2020)

Health & Hygiene Sessions and distribution of Hygiene Kits

The objective of the activity was to aware the community about the hygiene (Personal, Domestic & Environmental Hygiene) and realize them about the importance of washing hands in critical times. A total of 570 Health and Hygiene session were given to 22,089 participants (Men,

Women and Children) attended the Hygiene sessions by project staff from 1st July to 15th October 2019. The project team distributed the 3,297 hygiene kits among the poor & ultra-Poor families.

Rehabilitation of 06 Water Reservoirs

The purpose of the activity is to rehabilitate the existing water sources for storage of water in drought affected villages aimed both human and livestock. 06 water reservoirs have been rehabilitated, 05 in UC Kaplore and 01 in UC Sekhro of district Umerkot. The reservoir serves more than 8,013 people with options to access to drinking water but at the same time, communities would also be able to store rain harvest waters in the reservoirs rehabilitated under the project.



Rehabilitation of 12 Hand Dug Well with Solar Electrification

Due to worse condition of drought in desert areas, poor and ultra -poor communities were facing scarcity to access to drinkable water. To provide the portable water from existing hand dug wells, Safwco engineer team transformed the 12 hand dug well with submersible pump along with solar electrification. Dueto solar

electrification, manual efforts of fetching water from dug well have reduced energy and time for the communities to collect water. The facility now provides assistance to 15,671 people (Men, Women and Children) in 12 villages of UC Faqeer Abdullah, UC Kaplore and UC Sekhro.

Installation of 35 Afridev Deep Hand Pump

Due to protracted drought situation, communities used to either fetch the water from long distances or used to buy the water trucking in order to continue their survivals based on water availability. SAFWCO teams also installed 35 Afridevr deep hand pumps were there were no water points installed and communities had to travel long distances for collection of water. To facilitate communities access to portable water for healthy hygiene practice, 35 new Afridev Deep Hand Pumps have been installed in villages of UC Faqeer Abdullah wherefrom more than 13,301 people are getting water from this water source.



Installation of 10 Lead Hand Pump

To ensure drought affected communities to have access the portable water, 10 Lead Hand pumps have also been installed in identified villages to reduce the distance and facilitate the poor & ultra-poor communities of Union Council Faqeer Abdullah. The assistance would benefit approx: 2,930 people to access potable water for drinking, cooking and maintaining of personal hygiene from Lead Hand Pumps.



Rehabilitation of 40 Existing Hand Pump

SAFWCO Engineer team based on the water mapping assessment identified such community level hand pumps which gone dysfunctional due to water lowering level in ground or maintenance requirements. To

facilitate the poor & ultra-poor families, 40 existing dysfunctional hand pumps have been rehabilitated in the villages of Union Council Faqeer Abdullah.

WASH in Primary schools

In drought situation, access to water in school was also very limited. SAFWCO team identified such school which require water tanks to be either installed or rehabilitated so that the students may have ample of water for drinking and sanitation purpose. The purpose of the activity was to rehabilitate the water tank and latrine to safe hygiene practice for the students of primary schools. Not only civil works but Safwco team also delivered hygiene sessions and distributed the IEC material among the student. To practice the personal and environmental hygiene, WASH Clubs were also formed. 900 students were provided with hygiene kits and sessions.



Development of village level Contingency Action Plans

To identify the hazard in villages; PHP teams developed the Contingency Action Plan with the consent of VWC/community to highlight the

issues in villages. A total of 288 Contingency Action Plan in villages were developed in UC Kaplore, UC Sekhro and UC Faqeer Abdullah



PROJECT 02

**PROVISION OF LIVESTOCK FODDER, WASH AND
CASH ASSISTANCE IN DISTRICT SANGHAR**

In 2019, the humanitarian crisis in Achro Thar (White Desert) in Taluka Khipro of district Sanghar was deteriorating as a result of drought since 2014. In October 2018, Government of Sindh-Relief Department declared district Sanghar as drought affected area and requested donors for humanitarian assistance. To provide assistance in backdrop of drought SAFWCO with support of Concern Worldwide under Rapid Fund provided relief assistance to drought affected communities in UC Kamil Hinogoro Taluka Khipro in district of Sanghar. SAFWCO identified 3 potential sectors for drought response (i)-02 months Livestock Fodder Assistance for those families having not more 14 small and 01 livestock animals with vaccination on deworming with collaboration from Livestock Govt; of Sindh, (ii)-Rehabilitation of 20 Water schemes (12 Deep hand Pumps and 08 Dug wells) and Hygiene Promotion awareness in all of 33 villages to 4000 beneficiaries, and (iii)-Unconditional Cash Grants for 200 extremely vulnerable families.

Project Activities (Achievements till June 2020)

Re-activation/formation of Village Support Groups

In the beginning of project implementation at village level, Broad-Based Community Meetings (BBCM) organized in each village to inform community about project intervention for the assistance of drought-affected households of

the village. In total 27 BBCMs were conducted in 27 villages of UC Kamil Hingoro Communities were briefed about each project activities along with target in detail.

Village Profiling

Village profiling, the first activity on ground was using Village Assessment Tool (VAT) that contained basic information about village including number of households, major livelihood sources, livestock, agriculture, source

of income and other organization working in the village. The meeting proceeding of the formation of VDO's is done through signing of MoU with VDO that clearly defining role and responsibilities of both SAFWCO and VDO.

Selection of Beneficiaries for Fodder Assistance

The household assessment process was initiated using Household Assessment Tool (HAT). The assessment conducted door to door by SAFWCO's RAPID project field team accompanied by VDO members. The total 1668

households assessed in both UCs. Total 801 households having 10790 small and 783 large ruminants were selected for provision of WANDA and wheat straw fodder assistance

Distribution of Tokens and selection of distribution point

The tokens were distributed among verified and selected beneficiaries at their doorstep. Priority was given to issue the token to the registered beneficiary. The key information of beneficiaries' entitlement was mentioned in each token and endorsement of VDO as well as

SAFWCO's field staff a mandatory in the process of distribution. Similarly, the distribution point and material dumping point identified in consultation with the VDO members. The total 07 distribution points selected.

Distribution of Fodder

Before starting of distribution, a 20 minutes orientation on distribution process, usage of WANDA, criteria and SAFWCO Complaint Response Mechanism was shared with target

beneficiaries. The separate counter for females, PWD, and old age people, along with this a CRM Desk established at distribution point. Beneficiaries already oriented by SAFWCO team

and VDO to come with original CNIC and original Token issued by SAFWCO. A total of 801 HHs beneficiaries were provided WANDA

assistance as follow in 27 villages of the UC Kamil Hinogoro:

S#	UC	# of Villages	# of HHs	# of Small Animals (Goat & Sheep)	# of Large Animals (Cow&Buffalo)
1	Kamil Hingoro	27	801	10790	783
Total		27	801	10790	783

Orientation Sessions on Livestock Management

The Livestock Management orientation sessions were also provided to the beneficiaries in 27 villages for fodder supported beneficiaries to increase their knowledge about diseases, importance of vaccination as preventive measures to save livestock, fodder and feed for

livestock, and how effectively manage livestock for nutritional needs as well as for marketing purpose to increase the earning for livelihood. Total 85 sessions were imparted to 2,125 beneficiaries as follow.



S#	Activity	Achievements
01	LMT Sessions	85
02	Number of participants of LMT session	2125

Livestock Vaccination/ Deworming

Livestock vaccination was carried out with support of district livestock department Animal Husbandry district Sanghar. More than 20, 000

small and large ruminants were vaccinated of dewormed.



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Provision of Multi-Purpose Cash Assistance for Ultra Poor

SAFWCO, provided cash assistance support to 200 most vulnerable/ ultra-poor families of drought affected families of UC Kamil Hingoro by providing PKR 14, 000/- per family as cash grant. Based on the previous experiences and

challenges for cash grant disbursement due to the major issues such as unavailability of mobile networking, mobility and access problems to bank, cash were distributed through SAFWCO teams.

Formation of WASH Committees

Total 13 village committees were formed comprised of 63 members (Male-25 & Female-38). As per agreed ToRs committee members contributed very impartial role as ensuring the participation of members from each village/ Hamlet in collection of authentic information about village and villagers; nomination of volunteers for support in on-going activities of SAFWCO; record keeping; support during site/

location selection survey for water schemes; resolve the issues at village level; endorsement of list and support to SAFWCO team in major and minor rehabilitation of hand pumps and other activities related to the project. Women committee members were involved in site selection process and sharing of related information to other women.

Health and Hygiene Promotion Sessions:

Health and hygiene promotion sessions at community and school level were conducted in 27 villages of UC, Kamil Hingoro. Main purpose of these sessions was to educate and increase

knowledge, develop attitude and practices of hygiene at household and school level. A total of 100 Health and Hygiene sessions were imparted as follow:

S.#	Type of Session	# of Session	Male	Female
1	Community Level Session	100	1022	1649
	Total	100	1022	1649

Rehabilitation of Dug Well

Eight (08) exiting Dug Wells were rehabilitated for minor and major rehabilitation i.e. foundation, plaster, waste water drainage system for the increased access and improvement in hygienic, environmental conditions of existing hand pump and civil work were improved to provide access to water facility to 3975 drought affected community

members. According to the plan a detailed need assessment for minor and major rehabilitation of hand pump was conducted by the field engineer to identify and finalize the location of hand pumps as per need of community especially women, children, PLWs and old age persons.

Installation of hand pumps

There were 12new hand pumpsinstalled. Water quality testing was conducted from the recognized institute to ensure the quality of

water as per set standards. Based on WQT, water installation were completed in 05 villages

Operation and Maintenance (O&M) Training:

A day long Operation & Maintenance (O&M) training for 39 (O&M committee members (two members from each WASH Committee and custodian of hand pump) were organized by SAFWCO. SAFWCO has organized trainings on

cluster level where all participants actively attended the training and at the end of the training each WASH committee have been provided complete tool kit for proper maintenance of hand pump.



PROJECT
03

**Building Resilience to Disasters
& Climate Change**

SAFWCO is implementing Project titled “Building Resilience to Disasters & Climate Change in district of Nausheroferoze (Sind) co-financed by National Disaster Risk Management Fund (NDRMF) and PPAF. This project goal is to strengthen readiness of the communities through establishing an institutional framework to mobilize and organize communities, understand their specific vulnerabilities to natural hazards and design structural and non-structural measures to reduce and protect against community vulnerabilities. BRDCC is expected to benefit communities through construction of flood protection structures over a period of 18 months. The overall objective of the Project is to develop resilience of communities in flood-prone areas and equip them to effectively cope with the impacts of disasters and climate change. The Project has two main outcomes (i)- Increased institutional capacities for preparedness to disasters and climatic shocks across 2 Union Councils in the district of Nausheroferoze; (ii)- Increased resilience of target communities through development of relevant community infrastructure for flood disasters mitigation. SAFWCO is implementing BRDCC project in two union councils of District Nausheroferoze i.e. Dejarja and Thatt. An estimated number of 4,298 households will get benefitted by the project.

Project Activities (Achievements till June 2020)

Formation of Village Organizations (VOs)

For the sustainability of the project and to promote the ownership of the community in the project, Project team has formed 06 Village

Organizations (VOs) after seeking willingness and consent from the Communities in project areas as follow:

S#	Village	VO Name	Formation Date	VO Type	VO Membership	
					Male	Female
1	Village Haji Hajan Bhurt	Haji Hajan Bhurt	22 Feb 2020	Combined	12	10
2	Village Ghullam Murtaza Kotar	Ghullam Murtaza Kotar	26 Feb 2020	Combined	20	10
3	Village Ghullam Rasool Solangi	Ghullam Rasool Solangi	07 May 2020	Combined	15	9
4	Village Koro Khan Solangi	Koro Khan Solangi	10 Mar 2020	Combined	15	5
5	Village Abdul Haq Solangi	Abdul Haq Solangi	28 Feb 2020	Combined	13	10
6	Village Kore Ja Bhaan	Kore Ja Bhaan	04 June 2020	Male	20	0
	Total Membership				95	44

Formation of Village disaster Management Plans (VDMP)

A total of 06 Sessions are delivered to DRR committee formed under the project as follow:

S#	Village Name	Session Conducted about	Team	# of Participants	
				Male	Female
1	Village Haji Hajan Bhurt	Understanding on DRR and DRM issues and problems and formation of VDMP	Social and Technical Team	16	12
2	Village Murtaza Kotar	Identifying and prioritize the risks and hazards at Village Level	Social and Technical Team	15	10
3	Village Ghulam Rasool Solangi	Understanding on DRR and DRM issues and problems	Social and Technical Team	16	8
4	Village Molvi Abdul Haq Solangi	Understanding on DRR and DRM issues and problems	Social and Technical Team	13	8
5	Village Koro Khan Solangi	Identifying and prioritize the risks and hazards at Village Level	Social and Technical Team	12	10
6	Village Kore Ja Bhaan	Identifying and prioritize the risks and hazards at Village Level	Social and Technical Team	18	14



Development of Bund infrastructure rehabilitation/up-gradation and new works

The Project team has identified 6 Different sites with different schemes and has prepared the design and cost estimations in 3 types of sub projects as given below:

S#	Village	VO Name	VO Type	Project Type	Project Sub-type
1	Abdul Haq Solangi	Abdul Haq Solangi	Mix	Flood Protection Work	Escape Routes Structure
2	Ghullam Murtaza Kotar	Ghullam Murtaza Kotar	Mix	Flood Protection Work	Escape Routes Structure
3	Koro Khan Solangi	Koro Khan Solangi	Mix	Flood Protection Work	Escape Routes Structure
4	Kore Ja Bhaan	Kore Ja Bhaan	Men	Flood Protection Work	Embankments flood protection & Escape Routes Structure
5	Ghullam Rasool Solangi	Ghullam Rasool Solangi	Mix	Flood Protection Work	Raising Plate Farm
6	Haji Hajan Bhurt	Haji Hajan Bhurt	Mix	Flood Protection Work	Raising Plate Farm

Distribution of IEC Material about COVID-19

To spread the awareness among the beneficiaries against COVID-19 pandemic, Project team mounted banner of the key messages for prevention of COVID-19 in central places in the target villages. SAFWCO team has also distributed flyers to beneficiaries highlighting the importance of hand wash and aware from the key symptoms of corona virus.



Distribution of Rashaan Bags to vulnerable communities

To support ultra -poor families in target areas affected badly by COVID-19, with coordination from District Government SAFWCO team distributed Food Baskets to 100 families so that they might cope with food insecurity and nutrition problems. On the day of distribution, district administration and Safwco teams jointly distributed the food assistance Rashaan Bags.



PROJECT
04

**Humanitarian Assistance To The Poor Daily Wagers
Affected By COVID-19 in Hyderabad**



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The COVID-19 pandemic is far more than a health crisis: it is affecting societies and economies at their core. In the escalating situation of COVID-19 Outbreak, the City of Hyderabad-Pakistan was on third top with the highest number of coronavirus cases according to government data in Sindh Province in 2019-20. To contain and curb the spread of coronavirus outbreak, Sindh Government imposed a complete lockdown from March 23, 2020, for more than a month in all over the province. This lockdown had limited the access and movements of daily life with certain COVID-19 Standard operating procedures –SOPs as preventive measures to be followed in case of outside travel. In urban slums/vicinities of Hyderabad city, poor daily wagers were mostly hit by the lockdown situation. Although the Federal and provincial governments also provided cash grants under Ehsas Programme yet the assistance was insufficient to assist the most downtrodden families looking for food assistance. In such circumstances, SAFWCO with financial and technical assistance from Welthungerhilfe (WW), provided food assistance and public places disinfecting services.

Project Activities (Achievements till June 2020)

Registration and verification of beneficiaries

For identification of beneficiaries, a team of volunteers was formed to assess livelihood and income conditions of poor daily wagers in the targeted 03 slum areas of Hyderabad. For registration of beneficiaries, a structure tool/beneficiary profile was used consisting demographic details, vulnerability criteria, family size and income sources. Through this, total 1147 beneficiaries were identified having dire need of assistance in pandemic situation.

After this, the beneficiary profiles data was entered in MS excel and submitted in soft to district government as part of verification process before start of each distribution event.

This step supported in identifying duplicate beneficiaries particularly those who already received support from various government or non-government initiatives i.e. Benazir Income Supported Program –BISP, Ehsas program, other NGOs distributing rations etc.

In result of verification process, 1000 total households were selected as beneficiary meeting the criteria to receive food baskets. This scrutinized process assured the fulfilling the accountability measures to provide equal opportunities of selection and also informed beneficiaries about overall process of it.

Training of staff and volunteers on safety measures and provision of safety kits:

To deal with COVID-19 pandemic all 17 volunteers received online certification from WHO portal of 'Infection Prevention and Control (IPC) for COVID-19'. In addition to this, they were also trained through online videos about the use of PPE (Personal Protective Equipment) kits. In which, they were oriented on how you can

remove PPE kits by keeping yourself not infected with the virus. Furthermore, the volunteers also received orientation on distribution guidelines shared by WHH. It clear defined the procedural measure of disinfection through the use of PPE kits, sanitizer and COVID-19 related messages.

Distribution of the food ration and safety kits to the communities:

The important part before the food distributions was to assure safety and security of beneficiaries. For this, a careful selection of distribution venues was done through a consensus built by discussing with district government and beneficiaries, because as proposed these food baskets were to be delivered atdoorstep but declined due to security concerns. These venues were easy in access to targeted beneficiaries and slot time of 9:00PM to 12:00AM was

decided to avoid over-crowding and availability of beneficiaries. Total 1000 families were covered in three phases of distribution; each distribution took place for a single targeted slum area and then others as goes.

Prior to distribution, a token with details regarding food package, time and venue was designed and distributed a day earlier among approved beneficiaries. For all distributions, a

proper set of WHH guidelines were followed. In which, our volunteers properly disinfected food packages, beneficiary him/herself and organized sessions on COVID-19 messages. At all venues, established hands wash facility and one complaint desk. All volunteers and staff at the time of distribution properly followed standard operating procedures –SOPs regarding social distances.

The sites of distribution were 03 flyovers of Hyderabad district i.e. Qasimabad, Latifabad and Naya Pul where one end was dedicated for entrance where properly verification was done and second end was for exit. The quantity and type of items of food basket is provided below:

S. NO.	ITEM DESCRIPTIONS	QUANTITY
01	Flour	15 KG
02	Cooking Oil	05 KG
03	Pulse – Channa	01 KG
04	Pulse – Masoor	02 KG
05	Pulse – Moong	02 KG
06	Red Pepper	500 Gram
07	Spices (Garam Masala)	250 Gram
08	Salt	01 KG
09	Sugar	05 KG
10	Tea	950 Gram
11	Rice	05 KG
12	Bathing Soaps	06 (120 Gram)
13	Washing Soaps	04 (120 Gram)

Awareness campaign for the communities

This awareness campaign was subject to spread knowledge about COVID-19 effects and what necessary measures should be taken for the safety. Considering this aspect, all volunteers obtained online certification Infection Prevention and Control (IPC) for COVID-19 from WHO Portal. In addition to this, through various videos the same volunteers were oriented on the use of Personal Protective equipment –PPE kits.

With such combined knowledge, different COVID-19 related messages were pasted at each distribution point in local languages

Installation of 03 walks through gates with disinfection spray/sanitizer

As the government partially lifts the lockdown that enabled the larger population to visit markets for Eid shoppings. This situation risks the outbreak of COVID-19 and government issued SOPs for the markets. For minimizing the risks of COVID-19 in district Hyderabad, SAFWCO with the WHH approval established 03



(Sindhi and Urdu) and during crowd management/in queues the volunteers conducted sessions with beneficiaries. They were oriented on the importance of hand wash, use of mask and keep the distance while you outside, at last volunteers shared the standard protocol of social distancing. These social distancing protocols were also followed at all distribution points where circles were drawn for with appropriate 3-4meter distance and instructed beneficiaries to stand and wait there for the turn.

walk through gates 02 at the entrance and 01 on exit of the Resham Gali markets. Wherein, more than 150,000 individuals were disinfected through washing their hands during in/out with sanitizer and increased awareness through key audio messages on distancing and protective measures.

“Never give up, for that is just the place and time that the tide will turn”

The Coronavirus Disease-COVID-19 outbreak impacted the entire world, Hyderabad City is one among the places has a number of affected people in Pakistan, then city lockdown strictly implemented. The Colony namely Christen Colony is situated in the slum area of union council 63, District Hyderabad, Mr. Jaison is a laborer, he is a 25 years and has 01 child. Mr. Jaison shared that the colony has suffered a lot hardly manage the daily food, the situation is becoming worse in the area due to pandemic and majority are in daily wages and solely depend on that earning but after the lockdown we are not able to join work because the business owner’s refuses to allow us to resume working due to virus fear; therefore we have not much money to buy the ration and maintain the hygiene in COVID situation.

Mr. Jaison shared that, “before the corona virus outbreak everything was going normal not for him but for all vulnerable families in the colony as we work in the factory for the daily wage and support our families and cycle was continue until the pandemic came in Pakistan (Hyderabad); I was the sole breadwinner for the family to fulfill the basic need. Due to COVID outbreak in Hyderabad, authorities locked the city, supervisor of the factory informed us not to come until the situation will be in controlled. Initially we though lockdown will be end in a week or two so I and other vulnerable families use their savings to provide the food for families but situation became worse once the lockdown extends; hardly able to eat food once in a day, some days we only provide the meal to infant and others are starving with me; he added, that “we tried to find out some work but did not able to manage any amount for the families”.



Mr. Jaison shared that SAFWCO launched the basket distribution under the title of “Humanitarian Assistance to the Poor Daily Wagers Affected by COVID-19 in Hyderabad” with the support of WHH. He shared that volunteer individually conduct the session of awareness on COVID-19 and explained the critical timings of hand washing to prevent from the virus and ensure the social distance; furthermore wear the mask whenever visiting outside.

“On distribution day Volunteers disinfect me before I proceed in the queue; the point I noticed during distribution they dropped the basket for female & disable people at the end of the bridge where spouses were there to receive them. I have no words to express my happiness “don’t lose hope and there are some people who will find you to help out” I have nothing in my house to feed my child and neither have soap/liquid to maintain the hygiene of my family but now I have a basket which was full of ration and kit to maintain the hygiene in this pandemic. Mr. Jaison shared that, “the basket is enough for a month and contains the all essential which required for cooking and the thing which impressed me the most was the detail list which was mentioned on the basket, we received all the items. We all are following the critical timing of hand washing and make sure not to go outside (if necessary) as we have the entire essential in our home”.

Thematic Area:

Advocacy & Governance (AG)

Advocacy & Governance (AG) sector of SAFWCO designs strategies based on rigorous research on social issues and government policies. It brings together stakeholders, from top government officials to those at the grassroots, to participate in reforming old and formulating new policies that drive progress on the Sustainable development goals. The programme promotes behavioral change by influencing communities, organizations, government officials and policy makers by implementing projects. The following projects have been implemented under the Advocacy and Governance Sector during the period.



PROJECT 05

CULTURAL ACTIVISM THROUGH CAPACITY BUILDING OF LSOS

Sughar Kacheri at the community level

During the reporting period, a total of 10 Sughar Kachahri events in villages were organized by the project team in order to reactivate cultural activism aimed at youth engagement at the community level. Local poets, speakers from community level were also invited to perform before the communities and get appreciation

from the participants. A total of 938 community members participated in these Sughar Kacheries. In these events, Local Sughars recited the poetry on love, and cultural activism. They emphasized the importance of culture and given the message of humanity and equality.

Sughar Kacheri at the School level

During the reporting period, 04 events of Sughar Kacheries at school level were organized by the project teams on culture activism. It was the first time for schooling students to observe such events at school level. Boys and Girls

participated in these events though competitions and speeches. Those students who showed outstanding performances during these events were provided with shields and certificates as token of appreciation.



Sughar Kachehri event at District Level

After the successful events at Community and School level, a district-level Sughar Kachehri event has been conducted on 10th October 2019 at Sachal Auditorium Khairpur Mir's. Mr. Shafiq Ahmed Mahesar, Deputy Commissioner Sukkur Division was the chief guest of the event. Mr.

Shafiq Mahesar appreciated the theme of project and said Sughars are important part of our society and has a historical background. They always have given the message of love. Mr. Sarwan Latif has given the brief introduction of SAFWCO and project at District Khairpur.

In district event 15 Sughars recited the poetry on culture. Total 176 (139 men & 36 women) participated in the event. Other stakeholders i.e. Revenue Department, Social Welfare Department, Education Department, Law Department, Police Department, Women Development Department,

Cultural Department, Health Department, Local NGOs, Local Community, LSOs, COs, VOs members and Media and minorities. SAFWCO distributed the recognition shields and certificates among the 24 Local Sughars who been the part of Sughar Kachahris.

Development of Action Plan for LSOs

Development of Action Plan for LSOs has been conducted on 16-October-2019 at IRC Khazana, Khairpur Mir's. Ms. Zahida Mirani, Project Manager, SAFWCO Khairpur Mir's initiated the session. In this activity, 32 LSOs members (21 Men & 12 Women) have participated from the 03 targeted union councils. The session has

consisted of two parts one was feedback and lesson learnt of participants form the projective activities and second was development of Action Plan for LSOs. Participants did the group work and given the presentations about their lesson learnt and also developed the action plan to continue the cultural activities.



PROJECT 06

ADDRESSING ROOT CAUSES (ARC)

SAFWCO is implementing five year programme (from April 2017 to March 2021) with Partnership from OXFAM & Safer World titled “ improved access to fair, legitimate and effective justice system in Pakistan” in three districts of Sindh namely Khairpur, Sanghar and Hyderabad.

The objective of the project is to contribute to an effective justice system that is accessible for all citizens in Pakistan .In parallel, the proposed project will reach out to the local communities, low-status groups, women and youth. It will engage with them to understand their challenges in accessing justice, and build their capacity to work with CSOs, justice providers and government authorities to develop practical solutions for more inclusive justice provision and recommendations for reform in the broader system. It will empower communities to know and claim their rights while increasing the ability and accountability of individuals and institutions that are responsible for respecting, protecting and fulfilling human rights. During the reporting period July 2019-June 2020, underlying activities were implemented in the Districts Hyderabad, Sanghar and Khairpur.



Project Activities (Achievements till June 2020)

CAPACITY BUILDING EVENTS

Refresher Training of Trainers (for Ba Ikhtiar (BI) Members)

Over all 10 Refresher Workshops, 4 in District Khairpur, while 3 in each Hyderabad and Sanghar districts were conducted for BI members. In Month of April due to outbreak of the pandemic lockdown was imposed so participation of trainers and Ba Ikhtiar was a big challenge, but with coordinated efforts, team succeeded in accomplishing task effectively.

Understanding and knowledge level of 116 members including 59 women was improved with regards to legal rights, court procedures and rights of women and minorities as per new legislations. Revised Three training Manuals on legal rights, court procedures and rights of women, minorities and children were used for the capacity building events.

COMMUNITY LEVEL INTERVENTIONS

Awareness raising sessions for citizens about legal rights & justice providing mechanisms

6,118 participants including 3,397 women participated in 336 awareness sessions facilitated by Ba Ikhtiar, were organized at villages in all Project implementation districts from month of July to November 2019. The topics included rights of women, minorities and general citizens, Pakistan and Sindh

Government passed laws about prevention of Violence against Women Act 2013, Protection against Harassment of Women at Workplace Act 2010, Pakistan Family Court Act 1964, Sindh Hindu Marriage Act 2018, Sindh Child Marriages Restraint act 2013, Rights of Women and inheritance rights.

Consultative dialogues with Police, Judiciary and other Stakeholders

Over all 09 dialogues were conducted in all three districts participated by 499 including 185 women. Prominent participants included community volunteers, women activists, and social workers, elected representatives including chairman and members of ex-Union councils and members of district councils and representative's cells/Complaint centers from police and WDD department. Likewise, total 09 joint meetings of police officials and members of communities were organized in all three districts. In three community based events of Hyderabad, justice providers from Police department including Women Police Station, Human Right Cell and Police Complaint Cell in

SP Office Hyderabad, Madadgar 15-under Hyderabad, Police Facilitation Center Hyderabad briefed the communities about the locations and procedure of complaint mechanisms. SAFWCO team facilitated visit of all 6 District Ba Ikhtair groups of Hyderabad, Khairpur and Sanghar to the offices of Police, Women Development Department and Social Welfare Department of all respective districts. These linkages enabled Ba Ikhtiar members to properly guide communities to register their complaints with these justice providers, and enabled members to guide victims about available mechanisms for of accessing to justice.



Mr. Kaleem Imam IG Sindh Speaking during rule of law conference, Karachi, Nov, 2019

Legal Clinics

SAFWCO teams conducted 18 legal clinics in all three districts. Free legal advice and awareness about legal rights, court procedures and rights of minorities and women was provided to 905 participants including 392 women. During reporting period, Total 62 complaints or cases were registered, and 17 cases have been resolved by the justice providers in Hyderabad district. In Khairpur 13 out of 43 complaints are resolved by the concerned justice providers as per law and authority. In district Sanghar 62

complaints or cases were registered and 11 cases have been resolved by the justice providers. In these legal clinics some women shared their issues as one lady quoted that "Aurat go court waghān buro samghio wendo aahie" (women accessing to a court is not liked in our society. Another one added that *Mard go kam aahie baher, aurat gher men rahindi* (men can go to outside in the society, women is restricted to house only).



سافكو

ADVOCACY AND LINKAGES

Meeting of District Alliance for raising collective voice to feed advocacy agenda

SAFWCO team organized a meeting of Three District Alliances on 11th July 2019 at SAFWCO Office Hyderabad. Draft CODs district wise was presented. The members emphasized to take practical step and share these CODs at Provincial level forum and also suggested meetings with relevant ministers of Women development department and law department

to raise voice to contribute in achieving CODs and contribute to overall accessing to justice objective. Discussions on courts space allocated for women and children and Sindh Child Protection, Lack of support from Mohatsib Office Staff & facilitation to the community and safe houses issues.

Media campaign

A media campaign launched and 6 Theater programs, 3 radio programs on FM channels and a TV talk show on *Dharti TV* were aired. 6 theater programs were organized at Hyderabad, Khairpur and Sanghar. Ba-Ikhtair members along with large number of community members, especially women and minorities enjoyed the theater program. The performances of artists of murk group attracted more than 400 people representing different community groups. The highlighted daily routine matters of human rights, early child marriages, dowry, dower, equal wages to women workers, and other local and domestic problems. A 40-minute TV program was Recorded on 14th November 2019 and Transmitted on Dharti TV on 16th Nov 2019.

Guests included Mr. Noor-ul-Haq Rind SP Complaint Hyderabad, Mr. M. Parkash member Prime Minister task force for Minorities, Ms. Reshman Oad Assistant Prosecutor General High Court of Sindh Hyderabad bench and Ms. Fozia Ashraf Deputy Director Women Development Department Hyderabad Division. Program focused justice institution in Pakistan and how to better access and distinguished guests narrated their views. Three radio programs were aired on FM 105 in Hyderabad and Sanghar and 92 channels in Khairpur district on the topics of women and minority rights, complaint mechanisms in police and women development department.

District level 3 conventions to consolidate citizens charter of demands

ARC SAFWCO team organized three district conventions to share Citizens charter of demands and discussion with stakeholders to

collect recommendations and commitments regarding access to justice for citizens.

Partnership with police and women development department:

06 MoUs signed with District Police Department and Women Development Department in all three districts Hyderabad, Khairpur and Sanghar. Linkages and coordination with these departments have improved and team has maintained a consistent linkage with these departments. Representatives of complaint cell/facilitation centers informed that due to project the ratio of applications/complaints has increased this year between 40-50 % in comparison to 2018.

total 20 UCs of Hyderabad district, approximately around 40 % (6443) applications are received from ARC project UCs of Hyderabad and further details establishes that almost 37 % (2383) of these cases are guided by the Ba Ikhtiar members. While as per data of Sanghar police complaint cell about 35 % (322) of complaints are received from project intervention UCs and ratio of applications guided by the Ba Ikhtiar members is around 42 % (135). Likewise the ratio of registered complaints with complaint cell - SSP office Khairpur from relevant UCs is around 38 % (4814). In this district 47 % (2262) applications are guided by Ba Ikhtiar members.

In charge Police Facilitation Center Hyderabad informed that the cases/applications are from

As per data provided by the women development department in Hyderabad almost 52% (12) complainants are guided by the Ba

that were registered during year 2019. Data collected from Complaint Cell/HR cell SSP Office Police Department Hyderabad reveals that the



Ikhtiar members, however the department representatives has conceded that limited resources has been major hurdle in registration of cases, however referral mechanism established in year 2019 is ray of hope to facilitate the victims. The data from WDD Khairpur reveals that around 43 % (10) cases or either referred or guided by Ba Ikhtiar members

around 38% (33) cases/applications are received as per guidance of Ba Ikhtiar members and established referral mechanisms under ARC project. In Khairpur the guided ratio of cases by the Ba Ikhtiar members is around 46 % (14), while in Sanghar the Ba Ikhtiar members guidance provided to the complainants is around 41 % (140).

RESEARCH, MEDIA ENGAGEMENT AND POLICY ADVOCACY

Analytical Review of gaps in Laws & Policies and their implementation: Pro-Children, Woman and Minority Laws

A legal study on the existing laws on Women, Children and Minorities and their gaps was completed under this intervention. Study has proposed changes/modifications in relevant sections of Sindh Child Protection Authority Act-2011 & Rules 2017, Sindh Domestic Violence

(Prevention & Protection) Act-2013 & Rules 2016, The SCMRA-2013 needs be amended to address the gaps and lacunas affecting implementation of the law such invalidation (dissolution) of child marriages, and penalization of consummation under 16 years of age.

Media engagement

Considering the effective role of media, initially three (one) day Program-sensitization workshops were organized for media personnel at Hyderabad, Khairpur and Sanghar. Recognition to their contribution in media campaign and highlighting access to justice issues faced by women and minority groups, on Dec 10th 2019, Annual journalist award were distributed among prominent journalists.

Ms. Aisha Abro and chief guest of the occasion distributed shields among prominent journalists she said “people do not have enough awareness regarding their rights; especially women who do not have knowledge about their legal and fundamental rights, so responsibility lies upon all of us including media to highlight their issues and create awareness about relevant laws and forums.”

Provincial Consultative Conference on rule of law

A provincial consultative conference on

strengthening access to justice conference was

organized at Karachi on 7th November 2019. Barrister Murtaza Wahab, Adviser to chief minister of Sindh for Law, Syeda Shahila Raza Provincial Minister for Women Development Sindh, Barrister Shahida Jamil-former federal law minister, Syed Kaleem Imam Inspector General of Police, Sindh, Ms. Nuzhat Shirin, Chairperson Sindh Commission on Status of Women, Mr. Jami Chandio, a renowned writer

and intellectual, Mr. Muhammad Qazlibash, Country Director Oxfam, Advocate Nisar Durani, and Mr. Suleman G Abro, Founding President of SAFWCO spoke on the occasion. A large number of newly emerging and senior police officials, lawyers, advocates from Bar associations, human rights defenders, civil society activists and representatives of media participated in the event.

LOBBYING MEETINGS WITH PARLIAMENTARIANS

Project Lobbying meetings were conducted with Barrister Murtaza Wahab Advisor to CM on Law, Environment, Climate Change and Costal Development (Spokesperson for Sindh) , Ms. Shahilla Raza -Minster for Women Development-Government of Sindh, Mr. Faraz Ahmed Dero Minster for Rehabilitation Sindh, Ms. Heer Soho- MPA and Parliament Secretary

Oaqaf, Zaqat & Ushar, Ms. Nida Khoro- MPA and Deputy information Sindh PPP, Ms. Rana Ansar-Treasure of Sindh Women's Parliamentary Caucus, Mr. Munwar Wasan Member of Sindh Assembly Ms. Tanzeela Qamberani (Member of Sindh Assembly Government),.Parliamentarians were briefed about citizen charter of demands in order to materialize the community needs.

Commitments/Comments from Members of Sindh Assembly

Mr. Murtaza Wahab added that as for as activation of DLECs is concerned, it will require a joint effort to mobilize its stakeholders that include bar association, district administration, women development department and civil society. He assured his cooperation in terms of any guidelines/clarification issuance from Sindh law department. He also assured on behalf of law ministry, issuance of any notification to activate any committee, it's restructuring as per any research document, issue guidelines, clarifications to district department to fulfill any requirement of implementation of court decree or legislations or to fill the gap that is necessary

to ensure easy and social justice to the society.



Meeting Meeting w/ Ms. Shahila Raza, Minister for Women Development, Govr't of Sindh, 2019

Women day Celebration:

Women day was celebrated on 8th March 2020 at Sukkur, SAFWCO being an active and legend for bringing social change and advocate for human rights especially women's rights fully participated in Aurat Azadi March.



“Fair & Legitimate Justice for All”

In year 2020 a women from Hindu community has filed suit of harassment against influential, decision of lower court concluded against her will, but she challenged her opponents in high court and case is under trial, Ms. Soorti has got legal awareness during sessions under ARC Project conducted by Ba Ikhtiar members in UC Tando Hyder District Hyderabad.

Ms. Soorti, 40 years old, a resident of Village Azad Nagar UC Tando Hyder, District Hyderabad, her family once a victim of harassment against influential, but she was persistent for justice. She quoted that, *“I will reach out to every tier of justice institution, until and unless I get the fair and legitimate justice”*,

Access to justice especially for women belonging to minority community and low income group is very challenging ask, in our society where the system is already so weak for the healthy and wealthy people, these kind of persons are mostly neglected until they stood firm for their rights and use media forums to raise their voice.



Ms. Soorti shared her issue in a legal clinic about harassment to his brothers by a landlord, legal expert shared her to go to relevant session court or SSP-police complaint cell Hyderabad, she replied that a counter case has been already filed by the landlord and court verdict came against her, it was amazing to hear these words from Ms. Soorti *“ I will to high court and challenge the decision of session court”*.

Legal expert was surprised on these words of an un-educated women belonging to poor socio-economic family with minority background, she saluted to the courage and confidence of women, and inquired about being so energetic and familiarity with law related matters. Ms. Soorti said that *“I have attended sessions on legal rights organized by Ms. Kastoori and Mr. Musmtaz kori social activists in Azad Nagar village (these are also active members of District Ba Ikhtair Group Hyderabad). Ms. Soorti added *“ I have also got written information about the addresses of other complaint centre in police department and women development department , where I will register for protection against harassment, I will fight for my right on every forum that is available under the law.”**

Such women are really role model for not only women but for men who leave the culprit to survive and endanger the life of others. These women should be given special treatment and presented a champion of the society.

Awareness sessions by Ba Ikhtiar members has increased knowledge of the community members to a level that they are finding safe paces among communities to share accessing of justice issues. Information about justice providers as available mechanisms of justice in their district was also shared with communities in these sessions. Abdul Gani Mallah and Ms. Kastoori, members of Ba Ikhtiar group Hyderabad guided the family to reach an agreement to give relief to the women and save her life. Safe spaces created in form of Ba Ikhtiar group has provided a platform for communities to approach justice institutions for their issues, and matters are resolved by the JPs under state laws.

Thematic Area: FOOD SECURITY AND AGRICULTURE

Projects under this theme primarily focus on building and strengthening technologically the capacity of small women and men farmers to increase farm production have easy access to inputs and mainstream them into the social safety nets. The actions under this thematic area provide target farmers the required quality inputs, modern agriculture technology, capacity building for appropriate use of inputs, land and water management, land reclamation, investment in dairy farming and linkages with the government and private services and credit facilities. This integrated approach enables the target farmers to have increased farm produce. Land management and use of quality/certified seeds leads to quick and increased germination; the crops will have higher degree of immunity to pests and diseases caused by various pathogens. This implies healthy crops with increased fruit. Easy access to and reduced cost of inputs will definitely mean increased area under cultivation that will ultimately giving way to increased production. The use of modern agriculture technology will reduce soil losses increasing its fertility, reduced water losses ensuring more water for irrigation, proper processing of seeds and grain leading to reduced losses. The following projects have been implemented under the Food Security and Agriculture Sector during the period.



PROJECT 07

**FOOD SECURITY AND AGRICULTURE CONSULTANCY UNDER SINDH
ACCELERATED ACTION PLAN FOR REDUCTION OF STUNTING
AND MALNUTRITION IN SINDH (LIVESTOCK SECTOR)**

The Government of Sindh (GoS) has recently adopted an Accelerated Action Plan for Reduction of Stunting and Malnutrition (AAP). AAP has espoused an ambitious goal of reducing stunting from 48% to 30% by 2021 and to 15% by 2026 by increasing and expanding coverage of multi-sectorial interventions to reduce stunting in children in the first five years of their life. It includes objectives and expected outcomes related with addressing the underlying causes (sector-wise) of stunting, health, population, sanitation, hygiene, agriculture (including livestock and fisheries), social protection, education and behavioral change communication. Sindh Agricultural and Forestry Workers Coordinating Organization (SAFWCO) is working as Project Implementation Consultant for Capacity Building (PIC - CB) with Accelerated Action Plan for Reduction of Stunting and malnutrition in Sindh (Livestock Component) for 24 districts of Sindh Province with following specific roles and responsibilities:



Component A: Prepare high quality, standardized Manuals, Awareness Brochures and IEC Material for the target families of the Program (in local language to trainees). Provision of Teaching Aid Models, Demonstrations, Illustrations and hands-on practice during training sessions.

Component B: Project Management of PIC – CB Project, Trainings sessions Delivery and to organize Quarterly/Bi-Annual/Annual Seminars at District, Divisional and Provincial level.

Component C: Monitoring and Evaluation of the Project is to be conducted by Institute of Rural Management (IRM) the JV Partner of SAFWCO.

Project Activities (Achievements till June 2020)

For the fiscal year 2019-2020, 13 DPIU field offices (District Project Implementation Units) are functional at Mirpurkhas, Larkana, Shikarpur, Qambar/Shahdadkot, Dadu, Jamshoro, Thatta, Sujawal, Badin, Tando Muhammad Khan, Tando Allahyar, Matiari and

Tharparkar (as highlighted in following geographical area map). Following is the cumulative progress achieved in first 12 months of the project in designated 13 districts of Sindh province;

Awareness Sessions on Human Nutrition

A total of **108,322** beneficiaries representing designated Households (HHs) attended awareness sessions on Human Nutrition. By above attendance proportions SAFWCO achieved **81.55%** of the target of awareness sessions on Human Nutrition.

Livestock Management Trainings

A total of **66,351** beneficiaries representing designated Households (HHs) attended Livestock Management Trainings. By above attendance proportions, **99.90%** of Livestock Management trainings target is achieved by SAFWCO.



Livestock Disease Management Trainings

A total of **67,084** beneficiaries representing designated Households (HHs) attended Livestock Disease Management Trainings. By

above attendance proportions, **101%** of Livestock Management trainings target is achieved by SAFWCO.



I Am Aimal

“I am a woman, a mother and now a proud owner of a healthy and thriving flock of hens and five goats”. This is how ‘Aimal’ introduced herself when Safwco’s media, monitoring & evaluation team visited her village Allah-Bux Marri situated in district Naushehro Feroze.

Aimal Khatoon is a direct beneficiary under Accelerated Action Plan for reduction of stunting and malnutrition in Sindh project being implemented through department of Livestock and Fisheries, Government of Sindh by Sindh Agriculture and Forestry Workers Coordinating Organization (SAFWCO). Under this project, Aimal has been provided with poultry and goats to provide her with additional, healthy and sustainable source of nutritious food source in shape of eggs and milk for her family. Under the project, she has not only been provided with the source but also has been trained in management of the livestock as well as how to handle livestock day-to-day basis but also in disease. Beneficiaries under this project have been made aware of how to reduce stunting and malnutrition in their families and especially in children and women.



Aimal Khatoon further said that “Safwco’s livestock trainers and woman awareness facilitator have trained her very well in regard with how I can manage my children’s well-being through the diet that I provide them, before the trainings I had no idea of how to handle my cattle, what are the benefits of vaccination, and how to handle animals on day to day basis. I have put the vaccination charts as well as other material in Sindhi language on my room’s wall so that everyone in family can read and remember the highlights of “don’ts and do’s” of how to reduce stunting and malnutrition in my children and how to handle our livestock. I am sure that now I can confidently manage my animals with success and provide my children with eggs from hens and milk from the goats”.

Thematic Area: Women Empowerment

SAFWCO believes that gender equity is the process of being fair to women and men. To ensure fairness, measures must often be available to compensate for historical and social disadvantages that prevent women and men from mainstream social, economic and political arenas. Throughout its history, SAFWCO has direct its efforts to improving capacities of women, making them aware of their rights, giving them opportunities to freely express themselves, and enhancing their contributions towards family and society and take active leading role. During reporting period, Safwco implemented following project:



PROJECT 08

ENGAGING MEN AND WOMEN TO END GENDER BASED VIOLENCE (GBV) PROGRAMME

Under the flagship of “Engaging Men and Women to end Gender based Violence (GBV)” programme (Prevention Plus), SAFWCO aims to end gender inequality within society by engaging both men and women by promoting positive masculinities based on equality, non-violence and care-giving, and by focusing on boys and men, and girls and women, as agents of change. The Programme’s theory of changes is based upon the premises that men and women live within social, economic, religious and cultural contexts. Therefore, change at the individual and relationship level, can only occur and be sustained if all levels of society (individual, community, institutional and government) are undergoing a process of transformation.

Project Activities (Achievements till June 2020)

Selection of Community Facilitators and their training on GTA

The project staff identified and trained Ninety (90) community facilitators on Gender equality, Masculinity, gender violence and responsible fatherhood through the trained Master Trainers who have been trained through the Training of Trainers (TOT) conducted by SAFWCO during the period of 16-17 & 21-22 November, 2019. Trainings focused on gender equality, positive masculinity, violence and its effects and responsible fatherhood. Training session delivered by trained master trainers. Inclusion of female community facilitators in the project was also a difficult task as their parents has serious cultural concerns (taboos) by asking different irrelevant questions i.e. mobility of female CFs, privacy and confidentiality of their Girls and their pictorial visibility on different knowledge products of SAFWCO. Due to emergence of COVID-19 in March 2020 in Pakistan, stringent lock down

was imposed which hampered implementation of the project. The SOPs for community trainings and meetings were developed by SAFWCO and resumed back implementation of the project activities with revised implementation strategy including use of remote communication devices i.e. mobile phones and social media tools including Zoom meeting, Skype, Facebook and etc.



Celebration of 16 days of activism

During the implementation of the project SAFWCO has utilized the opportunity to celebrate two (2) events of international day (16 days of activism) for the elimination of Violence Against Women. The events were conducted from November 25 to December 10, 2019. The purpose for celebrating these days was to ensure the equal treatment of men and women as provided for in the constitution and; promote the equality of men and women as a



fundamental human right and for the public good in the areas of education, professional life. Further Progress has been elaborated in result wise.

Establishment of Safe Places for Girls in Schools

In order to provide safe and conducive environment for girls, the project established 05 safe social spaces in the Government

Girl's/Boy's schools of District Sanghar furnished with furniture, books and gaming supplies in order to release confidence among girls.

Community awareness and educational campaigns

Key messages regarding positive masculine and care for female family members were telecasted in cable TV channels and FM radio in order create GTA in communities in district of Sanghar. During awareness and educational campaigns, Covid-19 and GBV preventions, IEC material including posters were published and distributed among community members.



“Responsible Parent is a key to Happy Family”

Naseerullah Khaskheli (Bhai Khan) is a Community Facilitator (CF) he attended the training session which was deliver in his village Muhammad Hashim Khaskheli that lasted four (4) days; the session discussed topics related to Responsible Parents, Positive Masculinity, Gender Equality, Violence and its effects. Mr. Bhai Khan became interested to understand each topic and discussion; he even participated in asking question in order to clarify his curiosity, because he believes that the training is vital for him as a father, brother and as responsible citizens of the community.

One day, in the training Mr. Bhai Khan shared the learning experiences he currently adopting the good practices towards his family, with this he slowly changed the strict atmosphere into a friendly and close family ties. He mentioned that he changed his behaviors and approach towards his family especially to his daughters, now he allowed them to speak out and shared thoughts and listening whenever they are sharing views and ideas to him. Before he does not listen to any suggestion from them and his daughters are scare to ask and afraid that he might reject them, male dominancy is observed in his home. But he emphasized that attending training has enlighten his mind and able to understand the importance of the role of parents to the children, gender equality and positive masculine were has to be implemented by Parents and be a model to others. He said, “ I am happily experiencing the good changes in my family, he shared he felt relax and calm, I found out that, being a fair and responsible parent is a key to happy



During the training on Gender Equality

Thematic Area: WASH

WASH is one of the key thematic areas of SAFWCO interventions which are providing wash services to vulnerable populations of Sindh. One of the major objectives of the thematic area is to educate the community on personal / community hygiene matters and preventive healthcare measures. Health education is a process through which people learn causes and effects of relationship between variables of health and well-being. Access to information on how communicable / contagious and water borne diseases are spread and the knowledge about how to prevent this happening leading to gradual modifications of habits and bring about attitudinal change in human behavior towards a better and healthy life. Health education also provides information on better utilization of scarce resources.



PROJECT 09

WASH SERVICES IN TALUKA MEHRABPUR, DISTRICT NAUSHERO FEROZE



سافكو

Services to Communities in Taluka Khangarh, District Ghotki From October 2019 to June 2020. The project has extensive series of activities that will be undertaken to improve the health and hygienic conditions of people in this particular Taluka and project aims to achieve 100% Open Defecation Free (ODF) at Taluka level. The project will provide WASH benefits to 329,470,429 population in 429 villages in seven (07) union councils (Khanpur, Mithri, Lohi, Bhetoor, Ali Mahar, Kandalo & Qazi Badal) in District Nausherferoze Outputs of the project are:

Output 1: Skills of duty bearers enhanced to deliver on WASH services in the targeted Taluka

Output 2: Strengthening of Governments systems for effective delivery of equitable WASH services in the targeted Taluka

Output 3: Increased access to household sanitation and hygiene services

Output 4: Increased access to improved (Basic) water supply

Output 5: Increased access to WASH Services in Schools and Health Care Centers

Output 6: Increased awareness of key WASH practices

Project Activities (Achievements till June 2020)

Establish/Strengthen District Coordination Quarterly Meetings

SAFWCO management Ghotki organized the 03 quarterly review meetings with stakeholders during the last days of the quarter and share the progress and challenges during the activity.

Each meeting was chaired by the honorable ADC – II and notables of Health, Education, Social Welfare, Local Government, PPHI & representative of NGOs were participated.

Two Days Training of Government Officials Social Welfare Department, Local Government, Union Council Secretaries, Public Health Engineering Department, Health Department and Education Department

The purpose of the training was to develop and understand the participants on salient features of WASH policy framework at district, provincial and National level. To develop an understanding of participants on Pakistan Approach Total Sanitation – PATS plus, the objective of this training was to enhance participant's knowledge and skills on low cost solutions regarding

sanitation, water safety and security. To build the skills of participants keeping in view their role in sustainability check frame work including post ODF monitoring and importance of maintaining ODF database. 30 representatives of government officials received the two days training and appreciation certificates.

Inception Workshop District Level

To brief the project with stakeholders; inception workshop with district administration was conducted at the Deputy Commissioner office and chaired by Honorable Deputy Commissioner Lt. (Rtd) Khalid Saleem; whereas District Education Officer (Primary) Mr. Ahmed Din Meerani and other district level stakeholders were also attended the event . Workshop was

arranged to introduce the SAFWCO's intervention in 07 Union Councils (Qazi Badal, Bhetoor Shareef, Lohi, Khandlo, Ali Mahar, Mithri & Khanpur) of Taluka Khangarh District Ghotki. Project Coordinator briefs each activity one by one and shares that after completion of project Taluka has the sustainability WASH facilities including ODF environment in targeted villages.

Inception workshop for Field Staff

The objective of the workshop was to brief the staff about the project, organization and HR policies; SAFWCO management Ghotki organize the one-day workshop in which all staff

members including 28 social organizer, 04 field engineers, 02 field monitors and 01 training coordinator participated in workshop.

Five Days ToT For SOs On Facilitation of PATS Plus

To trained the Social Organizers (Male & Female) for field, coordinate with community, conduct trainings and understand the concept of PATS

plus approach, SAFWCO management Ghotki organized the 05 days training (III session per day) in which 28 Social Organizer participated.

Two Days Training of Trainers (ToT) For Engineers

To ensure the proper implementation of project and understand WASH scenario around the globe, existing situation in Pakistan and monitor the installation of WASH components, Development of MDGs and Pakistan's

achievement at national and provincial level and PATS approach and its framework. SAFWCO management Ghotki organized the 02 days training of trainers for engineering staff.

Formation and Training of WASH Committees

Project field staff conducted field visits in the targeted Union Council (Bhetoor, Khandlo, Lohi, Qazi Badal, Ali Mahar, Mithri and Khanpur) where teams conducted broad based community meetings through FGDs having followed the methodology of probing, filled the village profiles. In which the mostly questions are about their family structure, source of income, existing facilities (Educational & Health), sanitation condition and their practices regarding hygiene. 429 villages' profiles were completed and achieved the target of 429 profiling. For the sustainability of the project and to promote the ownership of the community, in reporting month of November-

2019, Social Organizer team formed 429 Village WASH Committees (VWC). With the consultation and willingness of the people they nominate the office bearers for VWC and showing their interest to own the activities of the project with complete dedication. In VWC's meetings project objectives, activities and results defined in male and female.

To brief the purpose, role and responsibility of village WASH committee and understand the WASH and PATS plus approach in community, SAFWCO management Ghotki organizing the 02 days training in their respective villages. Social Organizer team trained 429 VWC accordingly.

Four Days Training of Community Resource Person – CRP

To sustain the WASH & PAT plus approach, social organizer team identified the 253 Community Resource Person (CRPs) with the consent of VWC and community and brief the project and enhance the knowledge on WASH and PATS Plus approach, SAFWCO Management Ghotki organized 04 days training of 253 CRPs. The purpose of CRP is to enhance the knowledge and skills of participants on Pakistan Approach to total sanitation (PATS), to enhance the knowledge about Low Cost solutions regarding sanitation and safe drinking water, to build



capacity on triggering tools, to build the capacity of CRPs on CAP development including sanitation, DRR, Health Hygiene & Nutrition.

Construction of Demo Latrines

To train the local masons and demonstration for the native village of each union council, SAFWCO team identified the vulnerable beneficiaries with the consent of the VWC, Mason did the practical work and constructed the low-cost latrine for 02 vulnerable families from each union council (07) therefore 14 demo latrines were constructed in the target villages. Each latrine made with privacy wall, septic tank and soak pit.



Reproduction of IEC Material for Social Mobilization and Behavior Change Communication and distribution of special promotion Kit

To support and spread the health, hygiene and sanitation messages among the participants IEC material was used during trainings and BCC sessions; furthermore 330 special promotion kits (Bag, Notebook and Pen) were distributed to the CRPs, SOs, field monitors and Engineers to carry their essential during the activity in the field.



Launching Mass Media Campaign Through Local Electronic Media

Due to unavailability of local cable network in taluka Khangarh we ask for the approval from UNICEF to give us the permission to broadcast the messages on local FM radio channel. 250 Minutes per month awareness messages broadcasted on FM 91 Ghotki; whereas Video

messages were developed and being disseminated through social media like (Whatsapp) to CRPs, Village WASH Committee Members. Furthermore, video messages being played at the local Tea Shops (Dhaba) where a number of local communities gather every day.

Launching BCC campaign

To trigger and sensitize the community about the open defecation and importance of latrine in each house of the village, social organizer teams conduct the PRA/triggering which contains various sessions to elaborate the process; rapport building with community, social mapping (whole map of the village) on ground, transit walk (sensitize the participants on dump spots and stagnant water), flow diagram to explain the open defecation process, glass demonstration (by pouring the faeces and human hair in water), problem tree (highlight the core problem with cause and effects), faeces calculation (daily, weekly, monthly and per year of whole village), medical expenses (daily, weekly monthly and per year of whole village/per household), low cost latrine (pit latrine) with the support of IEC material, seasonal calendar (schedule of community throughout the year) and well-being ranking (mention poor & ultra-poor). The purpose of the activity is to change the behavior of the community to improved sanitation, health & hygiene and adopt the healthy practices. To achieve the intensive campaign, teams of Social Organizers (SO),

Community resource person (CRP) and Village WASH Committee (VWC) members have initiated the campaigns in their native villages. There are 04 levels of Behavior Change Campaigns which includes Demand Creation, Technical options, Health & Hygiene and sustainably, all team members successfully achieved the BCC-I and BCC-II sessions in community level, religious level, household level and due to smart lockdown schools were closed; thus facilitators were not able to conduct the sessions in the schools. During sessions facilitators shared the importance of latrine in each house and explained with the flow diagram, furthermore shared the steps of hand wash and discussed on personal and environmental hygiene. After successfully complete the sessions on demand creation, facilitators shared the technical option to construct the low cost latrine in their own house to ensure open defecation free environment in their villages. During the session's facilitator ensured the social distance and hence only 10 participants were present in each session of the activity.

Two Days Training Masons

To construct the low-cost latrine in their native/nearby villages, social organizer teams identify the 60 mesons from different villages of

07 union councils. SAFWCO management will train the identified mesons; after successfully completion of their training, they will coordinate

with VWC members and CRPs to plan & construct the low-cost latrine and hand pumps. The objective of the training is to train the local masons to construct the low-cost latrine in the community, during training shared the PATS plus approach with masons and facilitator elaborates the various technical options to construct the latrine with less labor and material. Second day of mason's training did the practical work on the demo latrine location. A total of 60 masons were trained in different sessions and venue by followed the SOPs.



Two Days Training of Entrepreneur

To provide the sanitary material in their native/nearby villages, social organizer teams identify the 30 entrepreneur from different villages of 07 union councils. SAFWCO management will train the identified entrepreneur; after successfully completion of their training they will purchase and ensure the availability of stationary material to construct the low cost latrine in nearby villages. The

objective of training was to establish the linkages between VWC and local entrepreneurs. Facilitator shared the PATS plus approach with the participants and urged the entrepreneurs to buy the sanitary material and ensure that local community will buy the material to construct the latrine. A total of 30 entrepreneurs were trained in different sessions and venue by followed the SOPs.

Two Days Teachers Training on WASH in Schools – WinS

The main objective of this training is to develop understanding of participants on WASH in Schools (WinS). Conceptual clarity on 3 star approaches for WASH in Schools, to provide knowledge and skills on low cost solution regarding sanitation, water safety, security and hygiene. To Develop and strengthen capacity of participants to work with WASH club and SMC/PTA, Capacity to support SMC/PTA and WASH Club is advocacy and awareness activities Develop understanding of participants on post project sustainability on WinS.



Formation of WASH Clubs

To sustain, replicate the safe hygiene practices and messages in government primary schools (Boys & Girls), social organizer teams formed the 167 WASH Clubs; which includes 15

members; (WASH Commander, WASH Vice Commander & 13 WASH Champions) in the villages of targeted schools.

Contingency Action Plan

To identify the hazard in villages; Social Organizer teams formulated the Contingency Action Plan with the consent of VWC/community

to highlight the issues and make action plan in villages. SO teams formulated the 429 Contingency Action Plan in targeted villages.



سافكو

Audit Report


**SINDH AGRICULTURAL AND FORESTRY WORKERS COORDINATING ORGANIZATION
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2020**

	Note	2020 Rupees	2019 Rupees
ASSETS			
NON-CURRENT ASSETS			
Property and equipment	4	10,427,962	1,518,269
Intangible asset	5	1,584,996	189,068
		<u>12,012,958</u>	<u>1,707,337</u>
CURRENT ASSETS			
Bank balance	6	49,596,574	104,631,431
Advances, deposit and prepayments	7	2,285,586	7,445,702
Receivable from donors	8	3,261,671	4,867,608
Receivable from SAFWCO	9	602,455	-
Other receivable		23,036,734	2,684,412
		<u>78,783,020</u>	<u>119,629,153</u>
		<u>90,795,978</u>	<u>121,336,490</u>
FUND AND LIABILITIES			
ACCUMULATED FUND			
Restricted fund balance	10	47,306,132	60,322,147
Unrestricted fund balance		-	74,592
		<u>47,306,132</u>	<u>60,396,739</u>
NON-CURRENT LIABILITIES			
Deferred capital grant		12,089,156	1,636,410
CURRENT LIABILITIES			
Accrued and other liabilities	11	31,400,690	59,303,341
		<u>43,489,846</u>	<u>60,939,751</u>
		<u>90,795,978</u>	<u>121,336,490</u>
Contingencies and commitments	12		

The annexed notes from 1 to 17 form an integral part of these consolidated financial statements.


Chief Executive Officer


Member Governing Body


Financial Controller



سافكو

SINDH AGRICULTURAL AND FORESTRY WORKERS COORDINATING ORGANIZATION
CONSOLIDATED STATEMENT OF INCOME AND EXPENDITURES
FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 Rupees	2019 Rupees
INCOME			
Grant income		302,653,088	47,190,259
Amortization of deferred grant		2,715,568	115,962
Bank profits		3,145,338	-
Total income		308,514,014	47,306,221
EXPENDITURES			
Project expenses	13.1	(287,357,214)	(44,613,218)
General and administrative expenses	13.2	(18,606,813)	(2,285,501)
Other expenses	13.3	(1,451,657)	(733,391)
		(307,415,683)	(47,632,110)
SAFWCO contribution		602,455	-
Surplus / (Deficit) for the year		1,700,786	(325,889)

The annexed notes from 1 to 17 form an integral part of these consolidated financial statements.

Chief Executive Officer

Member Governing Body

Financial Controller

**SINDH AGRICULTURAL AND FORESTRY WORKERS COORDINATING ORGANIZATION
CONSOLIDATED STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FOR THE YEAR ENDED 30 JUNE 2020**

	2020		2019		Total
	Restricted fund	Unrestricted fund	Restricted fund	Unrestricted fund	
	Note 9				
	Rupees				Rupees
Accumulated fund at beginning of the year	60,395,603	-	60,395,603	(1,012,173)	3,733,264
Grant received from Donor	297,380,154	-	297,380,154	104,029,173	104,029,171
Fund receivable from donor	3,261,671	-	3,261,671	-	-
Less: Transferred to deferred grant related to capital expenditure	(13,171,999)	-	(13,171,999)	(762,224)	(762,224)
Less: Grant recognized during the year against expenses	(303,255,543)	-	(303,255,543)	(47,190,259)	(47,190,259)
	(15,785,717)	-	(15,785,717)	56,076,690	56,076,690
(Deficit)/Surplus for the year / period	1,700,785	-	1,700,785	(325,889)	(325,889)
SAFWCO's contribution	995,461	-	995,461	1,412,654	1,412,654
Accumulated fund at end of the year	47,306,132	-	47,306,132	60,322,147	60,396,739

The annexed notes from 1 to 17 form an integral part of these consolidated financial statements.



Chief Executive Officer



Member Governing Body



Financial Controller



سافكو

**SINDH AGRICULTURAL AND FORESTRY WORKERS COORDINATING ORGANIZATION
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2020**

	Note	2020 Rupees	2019 Rupees
CASH FLOWS FROM OPERATING ACTIVITIES			
Surplus / (Deficit) for the year		1,700,785	(322,224)
Adjustments for non-cash items:			
Depreciation	4	2,404,407	250,295
Amortization	5	380,312	63,023
Deferred capital grant recognized during the year		(2,633,929)	(119,677)
Net cash used in operations		150,790	(128,529)
(Increase) / decrease in current assets			
Advances, deposits and prepayments		357,366	942,153
Receivable from other projects		(16,186,016)	-
Receivable from PPAF		-	-
Other receivables		(553,173)	(2,289,954)
		(16,381,823)	(1,347,801)
Increase / (decrease) in current liabilities			
Payable to other project		-	(648,523)
Accrued and other liabilities		(27,320,291)	42,602,128
		(27,320,291)	41,953,605
Net cash generated from / (used in) operating activities		(41,850,539)	40,477,275
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property and equipment		(11,395,759)	-
Purchase of intangible asset		(1,776,240)	-
Net cash flow from investing activities		(13,171,999)	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Funds received during the year		302,419,762	107,660,087
SAFWCO contribution during the year		823,461	-
Funds utilized during the year		(303,255,543)	(47,818,724)
Net cash flow from financing activities		(12,320)	59,841,363
NET INCREASE IN CASH AND CASH EQUIVALENTS		(55,034,857)	100,318,638
Cash And Cash Equivalents At The Beginning Of The Year		104,631,431	4,312,793
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		49,596,574	104,631,431

The annexed notes from 1 to 17 form an integral part of these consolidated financial statements.

Chief Executive Officer

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